



ACHIEVING EXCELLENCE TOGETHER

*Inspiring independent learners with Jesus by our side*

# SCHOOL UNIFORM POLICY

**Approved by:**

Governing Body

**Date:** June 2025

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (which we reserve the right to ask to be tied back)
- Allow all pupils to style their hair in an appropriate way for school – natural colours; no shaved lines
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking parents/carers to speak to the class teacher in the first instance, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand/pre-loved uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

**4.1** All pupils should wear school uniform, thus creating a sense of community and identifying everyone as belonging to St. Bede's Catholic Primary School

**\*non branded items are acceptable but must be school colours**

Uniform Expectations <i>See additional information for Reception Class below</i>	
Winter Uniform October half term until Easter	Summer Uniform Summer term until October half term
*Bottle green jumper/cardigan with embroidered logo	*Bottle green jumper/cardigan with embroidered logo
White shirt/blouse	*White polo shirt with embroidered logo
Grey trousers with plain black or grey socks or Bottle Green skirt/tunic with grey/white/green tights or grey/white knee length socks.	Grey shorts with plain black or grey socks or Green gingham dress with white knee length or ankle socks
<i>If modesty shorts are worn, they must not be longer than the skirt/dress length and a plain black, white or neutral colour</i>	<i>If modesty shorts are worn, they must not be longer than the dress length and be a plain black, white or neutral colour</i>
Green/gold tie	No tie required to be worn with summer uniform
Warm/waterproof coat *Waterproof school coat with logo available from the Uniform Shop	Suitable summer coat
Black school shoes (no ankle or above boots, trainers, coloured or flashing shoes. A flat sole – no heels)	Black school shoes or closed toe sandals (no ankle or above boots, trainers, coloured or flashing shoes. A flat sole – no heels or open toe sandals)
Hair accessories: small bobbles, headbands Colour: Green/white/black/ neutrals (no large bows or accessories that cause a distraction)	Hair accessories: small bobbles, headbands Colour: Green/white/black/ neutrals (no large bows or accessories that cause a distraction)
Jewellery is not permitted - rings, bracelets, necklaces etc. All ear-rings must be removed. Wrist watches are permitted. <i>The school does not accept the responsibility for the loss or damage of any item or article of value, which is brought into school.</i>	Jewellery is not permitted - rings, bracelets, necklaces etc. All ear-rings must be removed. Wrist watches are permitted. <i>The school does not accept the responsibility for the loss or damage of any item or article of value, which is brought into school.</i>
<b>Nail varnish and make-up are not be worn</b>	
<b>Amendments for Reception Class Uniform Expectations</b>	
September: Reception pupils will wear winter uniform when starting school for the first time to avoid additional costs. <b>Short sleeved shirts/blouses</b> are recommended to help the children when changing for PE and to avoid soggy/wet cuffs.	

**PE bags** are kept in school and pupils will change in to their PE kit on their PE days: green shorts and white T-shirt. Green joggers can be worn in winter for outdoor PE. **Please provide trainers** with a Velcro fastening

**Outdoor waterproofs** are required for Forest Play every week. Please provide a **pair of wellies** to be kept in school for regular outdoor use.

PE KIT
To be worn on specified PE day for pupils in Y1- Y6
Reception pupils will keep their PE Kit in school on their cloakroom hook
*White round neck PE T-shirt with embroidered logo
Bottle green PE shorts – <b>not</b> leggings or cycling shorts
*Bottle green hoodie with embroidered logo for outdoor/winter lessons
Bottle green joggers for outdoor/winter lessons
Sport trainers (no football boots, astro trainers or thick soled 'platform' fashion trainers)
Swimming Kit (Year 4 only): costume/trunks/towel. Goggles and a swimming hat are optional

#### Additional items:

- Book Bags are offered free for all pupils who are new to our school.

## 4.2 Where to purchase it

- My School Style is the online retailer where you can purchase logo items and all other uniform  
<https://myschoolstyle.com/school-shop/st-bedes-catholic-primary-school/>
- High street retailers offer a wide range of suitable items
- Ties can be purchased from the school office and My School Style
- Book bags can be purchased from the school office
- Winsford Uniform Exchange holds preloved uniform for St. Bede's School  
<https://www.facebook.com/uniformexchangewinsford/>
- School has a limited stock of free preloved uniform. Please complete the form on the website to make enquiries [School order form](#) or make a request at the school office.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

As part of the Home Office safeguarding initiative, our school uniform is registered with the police 'Uniform Intelligence Hub'.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child wears the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact school if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and parent/carers breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the governors.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- Ensure the uniform supplier arrangements give the highest priority to cost and value for money.

## 6. Monitoring arrangements

This policy will be reviewed by SCA Governor Committee and ratified by the full governing body.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy